

BOARD OF DIRECTORS CANDIDATE APPLICATION FORM



Thank you for considering a position on the Board of Christian Credit Union. Our Board members are important representatives of our membership and set the direction of our Credit Union.

In considering the nomination of individuals to serve on Christian Credit Union's Board of Directors, the Governance Committee will review each application received to confirm eligibility for the Board. The committee will also evaluate all nominations that are submitted for alignment with the Board's stated **Director Candidate Profile**. Interviews will be conducted only with the candidates that have met all requirements.

Please complete the Candidate Application Form and have submitted by September 11, 2026.

Should you be selected as a nominee, information within this application may be provided to our membership during the Election Process.

Personal Information

Christian Credit Union will use the information you fill out here to contact you and verify your eligibility to stand as a candidate.

Last Name

First Name

Initials

Address

Telephone

Home

Work

Mobile

Email Address

How would you like to be contacted?

☐ Home

☐ Work

☐ Mobile

☐ Email

**BOARD OF DIRECTORS
CANDIDATE APPLICATION FORM**



Are you a member of Christian Credit Union?

☐ Yes

☐ No

Have you ever been an employee, director, or officer of a Credit Union?

☐ Yes

☐ No

If yes, where and when?

Do you have any relatives currently employed by Christian Credit Union?

☐ Yes

☐ No

If yes, please state the relationship between you and them.

Employment and Community Involvement Information

The Governance Committee uses this information to ensure no conflicts of interest exist and to assess your skills, competence, and experience in areas of interest to Christian Credit Union.

Current employer and position:

Previous employment (last five years):

Boards that you currently sit on (include the length of service):

Previous Board service (include time frame):

Community and/or volunteer involvement:

Please tell us about yourself (and why you would like to join the Christian Credit Union Board of Directors):

Christian Credit Union's mission is to "encourage people to be faithful stewards of the financial resources God has given to them." What does this mean to you?

Why do you think it is important to offer Christians an opportunity to bank at a Christian financial organization?

Board members bring experience, wisdom, strategic thinking, and other skills. Tell us about yours and how you plan to leverage this in support of Christian Credit Union's strategic goals?

Candidate Competency Self-Assessment

The information provided below will be used to determine which candidates are endorsed for election.

In the sections below, please provide a brief description of some examples of how your background, skills and experience meet the identified criteria identified by the Governance Committee. Please indicate your level of expertise/experience in the following table by circling:

4 - Expert	You possess a degree/certificate/diploma in the skill area and/or have significant work experience in that field.
3 – Strong	You have direct experience or significant familiarity with the field as part of your employment or volunteer activities.
2 – Good	You understand the basic fundamentals and concepts that are encountered in this skill area.
1 – Basic	You have little or no familiarity with the topic or area.

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Competency / Area	Rating	Rationale for Self-Rating
Leadership <i>Leadership traits; skills and effective professional and personal attributes</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Strategic Planning <i>Strategic planning concepts & process; importance of clear strategic directions; monitoring of strategic plan implementation</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Governance and Ethics <i>Board roles and responsibilities; governance framework, related policies and practices</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Financial Literacy/Expertise <i>Reading and interpreting financial statements and financial performance indicators</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Audit and Compliance <i>Performance and regulatory standards; examination & auditing procedures</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Risk Management Oversight; Enterprise Risk Management <i>Financial and operational risks; risk management and monitoring</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Board and CEO Performance <i>Setting criteria and standards of performance of the Board, directors, and the CEO</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Mergers and Acquisitions <i>Merger strategies; issues, benefits, and challenges</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Credit Unions and/or Cooperatives <i>Cooperative business model and operations</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Small Business Experience <i>Innovation and entrepreneurship</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Information Technology <i>Corporate IT enterprise administration, and an understanding of the requirements, risks, and regulatory issues surrounding information management for a financial institution</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Financial Institution Operations Asset Liability Management, Investments, Regulatory, Commercial Credit <i>Capital adequacy, liquidity adequacy, and other balance sheet related risks (such as interest rate risk) of a financial institution; commercial credit risk and financial management</i>	☐ ☐ ☐ ☐ 1 2 3 4	
Human Resources <i>Demonstrated experience with human resource issues in a corporate environment with knowledge of relevant regulatory requirements, executive compensation matters, and succession planning relating to the CEO</i>	☐ ☐ ☐ ☐ 1 2 3 4	
General Corporate Legal Principles <i>Demonstrated experience with and/or an understanding of general corporate legal principles, including contract law, and issues relevant to a financial institution</i>	☐ ☐ ☐ ☐ 1 2 3 4	

Basis and Purpose

1. The basis and norm for the activities of the Credit Union is the Bible, the written Word of God.
2. The object of the Credit Union shall be the promotion of cooperative enterprise in the Christian community, for the purpose of providing financial services at equitable rates and providing mutual aid as a concrete expression of our God-given obligation to love our neighbour.
3. We believe that, as God's faithful stewards, we must use the wealth He has given for the building and coming of His kingdom in Jesus Christ.

Statement of Faith

1. We believe the Bible, consisting of all of the books of the Old and New Testaments, to be the inspired, the only infallible, authoritative Word of God.
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. We believe in the deity of our Lord Jesus Christ, His virgin birth, His sinless life, His miracles, His vicarious and atoning death through His shed blood, His bodily resurrection, His ascension to the right hand of the Father, and His personal return in power and glory to judge all people.
4. We believe that for the salvation of lost and sinful people, regeneration by the Holy Spirit is absolutely essential.
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
6. We believe in the bodily resurrection of the dead and that those who believe in Jesus Christ as their Saviour will be blessed with eternal life.

Disclosure and Declaration Form

I hereby acknowledge and affirm that:

1. I have answered, to the best of my ability, all questions included in the above Candidate Application form.
2. The information I've provided is true and complete to the best of my knowledge.
3. I have read the skills and requirements pertaining to the nomination and election process of the Board of Directors for Christian Credit Union.
4. I agree with the Basis and Purpose of the Credit Union and the Statement of Faith as set out in the Bylaws and noted above.
5. I confirm that I meet all the qualification requirements to be a Board Member as set forth in the Credit Union Act of Alberta and the Credit Union Policies. (For a summary of these requirements, please review the Board Candidate Information Kit.)
6. As a candidate, I will make myself available for an interview with the Governance Committee in order to complete the nomination process.
7. As a candidate, I understand that campaigning on my behalf is not permitted by candidates for the Board of Directors.

Dated on:

Name (printed):

Signature:

Please email your completed Candidate Application form to the attention Governance Committee Convenor Monica Loewen via dwallace@christiancu.ca by 3:00 PM MST, September 11, 2026.

Please note that only Candidate Application forms which are fully completed will be considered.